

Appendix A - Equity Impact Assessment
Risk Management Q3 2024/25 Report

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Section 1: Summary details

Directorate and Service Area	<p>Directorate: Resources</p> <p>Service Area: Customer Engagement and Transformation</p>
What is being assessed (e.g. name of policy, procedure, project, service or proposed service change).	Risk Management-related events and activities taken place from 01 October to 31 December 2024. Specifically, those connected to the risks included in the West Berkshire Council's Corporate Risk Register (CRR).
Is this a new or existing function or policy?	No
Summary of assessment Briefly summarise the policy or proposed service change. Summarise possible impacts. Does the proposal bias, discriminate or unfairly disadvantage individuals or groups within the community? (following completion of the assessment).	This assurance report is to inform Corporate Board and the Governance Committee on key issues relating to risks on the Corporate Risk Register.
Completed By	Beatriz Teixeira
Authorised By	Corporate Board
Date of Assessment	19/11/2024

Section 2: Detail of proposal

<p>Context / Background</p> <p>Briefly summarise the background to the policy or proposed service change, including reasons for any changes from previous versions.</p>	<p>Effective risk management is required to ensure the continued financial and organisational wellbeing of the council, and delivering the objectives and priorities as identified in our Council Strategy. It is an integral part of the way the council operates and built into all our governance structures.</p> <p>Therefore, the report aims to ensure decision making bodies are informed of the escalation and de-escalation of risks on/from the CRR and the mitigation actions in place or planned to mitigate the risks on the CRR.</p>
<p>Proposals</p> <p>Explain the detail of the proposals, including why this has been decided as the best course of action.</p>	<p>That the Corporate Board and the Governance Committee be informed of the current position and actions undertaken to minimise the impact for existing risks on the Corporate Risk Register (CRR).</p>
<p>Evidence / Intelligence</p> <p>List and explain any data, consultation outcomes, research findings, feedback from service users and stakeholders etc, that</p>	<p>Corporate Risk Register Summary</p>

<p>supports your proposals and can help to inform the judgements you make about potential impact on different individuals, communities or groups and our ability to deliver our climate commitments.</p>	
<p>Alternatives considered / rejected</p> <p>Summarise any other approaches that have been considered in developing the policy or proposed service change, and the reasons why these were not adopted. This could include reasons why doing nothing is not an option.</p>	<p>N/A</p>

Section 3: Impact Assessment - Protected Characteristics

Protected Characteristic	No Impact	Positive	Negative	Description of Impact	Any actions or mitigation to reduce negative impacts	Action owner* (*Job Title, Organisation)	Timescale and monitoring arrangements
Age	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>		The report does not include any issue of specific relevance to this group.		
Disability	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>		The report does not include any issue of specific relevance to this group.		
Gender Reassignment	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>		The report does not include any issue of specific relevance to this group.		
Marriage & Civil Partnership	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>		The report does not include any issue of specific relevance to this group.		
Pregnancy & Maternity	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>		The report does not include any issue of specific relevance to this group.		
Race	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>		The report does not include any issue of specific relevance to this group.		
Sex	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>		The report does not include any issue of specific relevance to this group.		
Sexual Orientation	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>		The report does not include any issue of specific relevance to this group.		
Religion or Belief	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>		The report does not include any issue of specific relevance to this group.		

Section 3: Impact Assessment - Additional Community Impacts

Additional community impacts	No Impact	Positive	Negative	Description of impact	Any actions or mitigation to reduce negative impacts	Action owner (*Job Title, Organisation)	Timescale and monitoring arrangements
Rural communities	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>		The report does not include any issue of specific relevance to this group.		
Areas of deprivation	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>		The report does not include any issue of specific relevance to this group.		
Displaced communities	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>		The report does not include any issue of specific relevance to this group.		
Care experienced people	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>		The report does not include any issue of specific relevance to this group.		
The Armed Forces Community	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>		The report does not include any issue of specific relevance to this group.		

Section 4: Review

Where bias, negative impact or disadvantage is identified, the proposal and/or implementation can be adapted or changed; meaning there is a need for regular review. This review may also be needed to reflect additional data and evidence for a fuller assessment (proportionate to the decision in question). Please state the agreed review timescale for the identified impacts of the policy implementation or service change.

Review Date	19/11/2024
Person Responsible for Review	Beatriz Teixeira (Performance, Research and Consultation Manager)
Authorised By	Corporate Board